

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: West Cape May Board of Education County: Cape May
 Employee Organization: West Cape May Education Association Employees in Unit: 6
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term: 7/1/2012 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$317,450	\$323,011
Item 2	Increment	\$1,700	\$1,737
Item 3	Longevity	\$1,912	\$3,824
Item 4	Tuition Reimbursement	\$9,300	\$9,300
Item 5	Extra Curricular	\$600	\$600
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$330,962	\$338,472
		(Total)	(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year[previous agreement] \$330,962

Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	7/1/2014			
Percent Increase	1.75%	2.0%	2.0%			
Total cost of Increase ..	\$5,561	\$6,467	\$5,698			
Total base salary (successor agreement)	323,011	\$338,472	\$329,471	\$335,176		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.92%

Dollar Impact (average per year over term of agreement) \$5,909.00

Contributions based on plan costs and
pursuant to Chapter 78, P.L. 2011**Section VI**Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$46,188	\$50,807				
Employee Contributions	\$693	\$762				
Prescription						
Dental	\$2,761	\$2,761				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**Section VII**

Prepared by:

Dr. Alfred Savio

Title: School Business Admin/Board Secty

Print Name



Date: 5/24/2012

Signature